

Heatherwood Hawk News

HEATHERWOOD MIDDLE SCHOOL NEWSLETTER



DECEMBER 2022

VOLUME 7, ISSUE 4

From the Principal

Parents and Families,

Happy December to all! The start of the school year has been saturated with smiles, high energy, and a renewed focus on learning and achievement. As we approach the end of the first semester, we want our students to feel a sense of pride, success and be achieving at their greatest levels.

We understand, however, that many students are re-visiting their 'self-advocacy' and time management skills when it comes to asking for help and finding a balance.

As such, we do have academic interventions and services that can assist our student(s) with their studies.

Success Time – Success Time is designed to provide students academic support outside of class. It runs from Monday through Thursday afterschool from 3 – 4 in Room 214. Students can attend voluntarily or be assigned by a teacher.

Jackson High School - Junior Honor Society Tutors: Jackson High School has provided a list of students who can assist with one-on-one tutoring. Please reach out to your student's counselor to receive a list of contacts, if interested.

The YMCA – 'My Achievement Program' (MAP): MAP meets at Heatherwood on Thursdays after school. This program is to support students of color and immigrant students. Please contact Ethan Harrington (YMCA contact) at eharrington@ymca-snoco.org or reach out to our school counselors for more information.

Progress reports will be sent out to families just prior to the start of Winter break. On December 15th, all students will receive a copy in their 7th period class, to be taken home to parents/guardians. An email, text, and voicemail will be sent home on December 15 as a reminder to have a conversation with your student(s) about their progress. In addition, for those students who currently have a D or an F in any class, a second copy will be mailed home.

First semester ends February 3rd, and second semester starts February 7th, 2023. First semester grades will be sent out in February.

It is an honor to serve the Heatherwood School Community. I wish all of you a safe, warm, and joyful holiday season.

Laura Wellington

Laura Wellington
Principal

Heatherwood Middle School
1419 Trillium Blvd. SE,
Mill Creek, WA 98012
www.everettsd.org/heatherwood

December 2

Learning Improvement Friday

December 6

Winter Band Concert - 7pm

December 9

Learning Improvement Friday

December 16

Early Release at 12:20am

December 19 - 30

Winter Break – No School



From the Assistant Principals

As we start the month of December and near the end of 2022, I hope this newsletter finds you all well. With this new month, I want to make sure that we are able to take time to reflect on the amazing things we have accomplished so far this school year. I appreciate that I have been able to see our campus community continue to SOAR through meaningful engagement with coursework, spirit weeks, and fall and winter sports. It is a great time to be a Hawk!

For safety, we are continuing to practice and build skills with students and staff. We have completed evacuation drills as well as practice with our school lockdown procedures. Throughout the year, students are provided with announcements regarding how to respond to a variety of situations and we hold practice drills to build our capacity here at Heatherwood. Please feel free to connect with our staff for any questions or ways we can further support.

Assessment this month at our building means that we are active in our studies and readying for our winter i-Ready diagnostics in reading and math. Between our yearly Smarter Balanced Assessments in spring and quarterly diagnostics to monitor student progress, our staff have been supporting students with building skills in their coursework.

Thank you Hawks for being part of our community and for all you do to make Heatherwood a welcoming and engaging place. As always, let us know if there is anything we can do to provide support or additional information on the happenings at our school. Have a great month of December!

Chris Doll
Assistant Principal

ASB Happenings

This November, ASB put together Heatherwood's annual Veterans Day Assembly. This year the assembly was virtual and held over zoom so that classes could watch and participate in their individual classrooms. The assembly started with the Pledge of Allegiance, led by Mr. Dylan Boling. The students then showed biographies of Heatherwood community members who have served in the armed forces. The band and choir, led by Ms. Moffat and Ms. Seiger, prepared several songs for the assembly, and did an amazing job. Last of all, students watched an educational video on the qualities of a Medal of Honor recipient. All students finished up with a classroom activity where they reflected on these qualities and filled out a paper die-cut. These die-cut medals and flags are now hanging in Heatherwood's lobby.

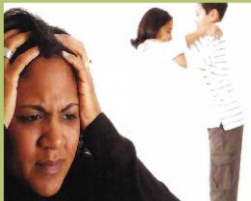
In addition to this great event, ASB has been busy running the "Hawk's Nest" (our Student Store), producing video announcements twice a week and working on improving school spirit in general.

Looking forward, ASB will be hosting a Spirit Week December 12th through 16th, and is working on an in-person assembly in January to honor Dr. Martin Luther King Jr.



My Achievers Program

Every Tuesday after school, the YMCA of Snohomish County hosts My Achievers Program. The mission of My Achievers Program is to motivate and support students of color and immigrant students to achieve higher education and career goals. All students are welcome to join though! This is a free program. The application can be found here: https://snoco.recliquecore.com/programs/1064/my-achievers-program/#session_6178





**PARENT
SUPPORT GROUP**

Are you the parent of a youth or adolescent who may be living with Emotional/ Behavioral problems or Mental Illness?

1st TUESDAYS, 6PM-8:30PM

Come join our monthly **FREE** Parent Support Group held **ONLINE & IN PERSON** every first Tuesday of every month. If your youth has rages, ADHD behaviors, is defiant, or is self-harming, **YOU ARE NOT ALONE!** Families share acceptance and seemingly hidden mental health care and **RESOURCES**. This group is a safe, **CONFIDENTIAL** place to vent and support each other as you walk the 24/7 challenge of rearing and loving a youth with an illness you cannot fix. We are all walking a similar walk, and sharing our struggles helps to make it more bearable.

ONLINE

Open to 12 participants each meeting. No reservations available. Participants are granted access to the meeting on a first come, first served basis. The meeting will be locked once we have reached maximum capacity, and no more participants will be admitted. This limit is in place to allow facilitators a comfortable amount of time to address all concerns. For this reason, participants are encouraged to try logging on 10 minutes early to enter the waiting room and test connection & equipment. If you do not make it into the meeting one month we encourage you to try again the following month.

LINK: <https://zoom.us/join/zoom/register/tJMqdOuoqjorH9CyhSK5v4XeRDHorrtS0AnZ>

IN PERSON

First Presbyterian Church
2936 Rockefeller Avenue
Everett, WA 98201

MASKS REQUIRED. 

Arrive 10 minutes early. Look for the NAMI sign at the bottom of the stairs. Free parking is available at the main stairway entrance. No childcare.

Questions? Email namisnohomishteam@gmail.com



COVID 19 has changed our society and increased our need for **EMOTIONAL SUPPORT** and **SELF-CARE**. We provide an opportunity to share **UNDERSTANDING** and **CARE FOR OURSELVES** amid society challenges!! For our youth and adolescents, mental health issues get ignored. The **STIGMA** in society so isolates families trying to care for their youth in the throes of these disorders with very few resources. Our adolescents have few appropriate friends and we parents become isolated. Society wants to just blame the parents!! Only 20% of our challenged adolescents are ever identified and fewer still receive treatment. **TREATMENT WORKS!!** Fight for your youth to be tested for an IEP. Social/Emotional problems are one of the **13 FEDERAL** categories for **SPECIAL EDUCATION!!**

You didn't CAUSE it, you can't (easily) CONTROL it
You can't CURE it, You must learn to COPE with it.
~ David Karp M.D.



FOOD DRIVE

DECEMBER 1-14TH

Please help us collect non-perishable foods for
the Mill Creek Food Bank.

This food drive serves many families in need
within our community.

DROP-OFF LOCATION:

Girls and Boys Locker Room

Which ever locker room has more donations
will have a free day on a cardio fitness day!





Guaranteed Admissions Program

We are excited to announce Everett Public Schools is now a participating institution in the [Guaranteed Admission Program](#), or GAP.

Everett Public Schools has partnered with Central Washington University, Eastern Washington University, The Evergreen State College, Washington State University and Western Washington University to help students meet their college and career goals through the Guaranteed Admissions Program (GAP). Through GAP, a student who meets the following criteria is guaranteed admission to these institutions.



To qualify for the Guaranteed Admissions Program, a student must have:

1. A minimum cumulative GPA of 3.0
2. Completed necessary College Academic Distribution Requirements (CADR) courses in high school (typically mirrors high school grad requirements)
3. Completed this Guaranteed Admissions Program Opt-in Form giving your permission to release information to the participating colleges and universities

The Guaranteed Admissions Program Opt-in Form is for parents/guardians of current juniors and seniors of Everett Public Schools high schools. The deadline for completing this form is Friday, January 6, 2023. [Opt-In Form](#)

Thank you for participating in the thoughtexchange

Last month, families and staff were invited to participate in a ThoughtExchange to share their thoughts on, “What is working well, and what opportunities are there to improve the way our district and schools communicate?” Thank you to all who participated. The results are in and posted on our [engagement webpage](#) with action items.

Parent University video highlight

New resources have been added to [Parent University](#), including a video highlight on high school course options (College in the High School, Advanced Placement and Running Start). To view the collection of short informative on-demand videos and “how-to” guides, click on Video Resources on the left menu.

We want to hear from our families! Everett Public Schools empowers parents and guardians to be engaged in their child's education. If you have a suggestion based upon a top concern and/or area of interest, we are seeking input as we develop more videos this school year.

If you have additional topics you would like to suggest, please email communications@everettsd.org.





The gift of attendance

Absences spike in the weeks before and after the winter holiday as families squeeze in a few more vacation days. Just a few missed days here and there, even excused absences, can add up and lost learning time can put your child behind in school.

This is as true in kindergarten as it is in high school. Put simply, too many absences at any age can affect a student's chances for academic success and eventually for graduation. This holiday season give your children the gift of an education and the habit of attendance.



Every day of school is an important opportunity for students to learn as well as to connect with their peers and teachers. As long as your child is healthy, please encourage showing up to class when school is in session.

If your child is absent, please email the school at their attendance email address, which you can find on the school website. If email is not possible, and even if you leave a message with the school attendance line, please send a written note to the school office within 30 days after your student returns to school.

Family resources

Could you or a family you know use some help? Find information and links to helpful resources on the district's [Parent Tools webpage](#):

- [Washington State Library](#) – local and regional information about services and agencies offering help to families in a variety of ways including food, shelter, clothing, childcare, legal services, employment opportunities, and counseling
- Everett Public Schools [Kids In Transition \(KIT\) program](#) – supports homeless children and youth to continue their education
- Snohomish Health District for [Snohomish County community dental resources](#) for children and adults
- [United Way of Snohomish County](#) – 2-1-1 is a free telephone number that is your best "first call" to quickly find the right source of help. The information line is staffed by trained operators from Volunteers of America Western Washington who can connect you to a wide range of community services.



Calendar reminder

This is a friendly reminder that Winter Break is December 19 to January 2, with classes resuming on Tuesday, January 3, 2023.





Space still available in ECEAP preschool

Everett Public Schools Early Childhood Education & Assistance Program (ECEAP) is a FREE preschool program for three- and four-year-old children from families with limited income. ECEAP prepares children for kindergarten and provides family support and health and nutrition services. It is funded by the Washington State Department of Children, Youth and Families (DCYF).

The six ECEAP sites within our school district are Cedar Wood, Hawthorne, Jackson, Lowell, Madison, and Silver Lake elementary schools. Space is limited – apply now! For an application or more information, please visit the www.everettsd.org/ECEAP or call 425-385-4628.



Transitional Kindergarten Program

Everett Public Schools offers Transitional Kindergarten (TK) for children who are not currently in an early learning program and are scheduled to enter kindergarten in the fall of 2023. The program focuses on basic academic, social and self-help skills to jumpstart qualifying students toward success in school. Students will be screened and may qualify based on need.

To be eligible for screening, children must:

- be five years old by August 31, 2023
- live within the boundaries of Everett Public Schools
- not be currently enrolled in an early learning program
- demonstrate academic and/or social-emotional needs



Requests for screening opened in November. If you are interested in Transitional Kindergarten and believe your child may qualify, please visit our website at www.everettsd.org/TransitionalKindergarten and submit an interest form by **Friday, December 16, 2022**.

Transitional Kindergarten begins in late January 2023 and will run through the last day of school in June 2023. School locations will be determined in January and will be communicated directly to eligible families. For preschool options, please visit our Early Childhood Education & Assistance Program (ECEAP) webpage at www.everettsd.org/ECEAP.

Accepting Highly Capable referrals until Dec. 16

The Highly Capable program in Everett Public Schools is designed to meet learning needs and challenge students who have advanced thinking and academic abilities. “HC” classes, as they are often referred to, are open to students in second, third, fourth and fifth grade. HC students learn and study in self-contained classrooms with a fast-paced curriculum that encourages and inspires them to develop higher level thinking skills. HC classrooms are held in specific schools in the district, based upon qualified enrollment. The district provides transportation to students in HC classes.



Find forms, information and evening events on the [Highly Capable website](#). Referrals are for students currently in grades one through four for winter testing, which will take place in February and March with more information to come.

Delayed start or closed schools

If we must cancel school or delay the start of school, we will use our parent communication system to call in the morning, typically around 5:30 a.m. (or sometimes the night before if it can already be determined) with a brief message about the reason for closure or delay. We will also use local media, social media and post the message on our website.

If there is no announcement about Everett Public Schools, school is on the regular schedule. More information and resources for school closures or delays is on the district website under the *Parents* tab.

In cases of inclement weather or other emergencies, please:

- check your email or phone for district messages
- listen for media announcements
- view the district's website at www.everettsd.org
- watch district [Facebook](#), [Twitter](#) or [Instagram](#) accounts

Snow routes are online

School drop off and pick up locations may change in an emergency situation. If your child rides a bus to school, please become familiar with the snow route information on the district [transportation department's webpage](#) under "Snow Routes" icon in the center of the page.

Board of Distinction

Everett Public Schools board of directors earned high honors with the designation as a *Board of Distinction 2022*. Applications are reviewed by a panel of judges that includes former and current educational service district superintendents, State Board of Education board members, former school directors and other education leaders in Washington state. Scoring is based on how well applicants show alignment with the Washington School Board Standards, support their statements with data and demonstrate a link between outcomes and decisions made by the board.





3900 Broadway
Everett, WA 98201
425-385-4000
www.everettsd.org

• Everett Public Schools does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

• Title IX/Civil Rights
• Compliance Officer:
• Kevin Allen
• 425-385-4100
• KAllen@everettsd.org
• PO Box 2098
• Everett, WA 98213

Section 504 Coordinator:
Dave Peters
425-385-4063
DPeters@everettsd.org
PO Box 2098
Everett, WA 98213

ADA Coordinator:
Randi Seaberg
425-385-4104
RSeaberg@everettsd.org
PO Box 2098
Everett, WA 98213

Gracias por participar en el

El mes pasado, se invitó a las familias y al personal a participar en un intercambio de ideas para compartir sus pensamientos sobre "¿Qué está funcionando bien y qué oportunidades hay para mejorar la forma en que nuestro distrito y las escuelas se comunican?". Gracias a todos los que participaron. Los resultados se publicaron en nuestra [página web de participación](#) con los elementos de acción.

Programa de admisión garantizada

Nos complace anunciar que las Escuelas Públicas de Everett ahora son una institución participante en el [Programa de Admisión Garantizada](#) o GAP.

Las Escuelas Públicas de Everett se han asociado con Central Washington University, Eastern Washington University, The Evergreen State College, Washington State University y Western Washington University para ayudar a los estudiantes a alcanzar sus metas universitarias y profesionales a través del Programa de Admisión Garantizada (GAP). A través de GAP, un estudiante que cumpla con los siguientes criterios tiene garantizada la admisión a estas instituciones.



Para calificar para el Programa de Admisiones Garantizadas, un estudiante debe tener:

1. Un GPA acumulativo mínimo de 3.0
2. Completar los cursos necesarios de Requisitos de Distribución Académica Universitaria (CADR) en la escuela secundaria (generalmente refleja los requisitos de graduación de la escuela secundaria)
3. Completó este formulario de suscripción al programa de admisión garantizada dando su permiso para divulgar información a los colegios y universidades participantes

El formulario de inscripción del programa de admisión garantizada es para los padres/tutores de los estudiantes del penúltimo y último año de las escuelas secundarias de las Escuelas Públicas de Everett. La fecha límite para completar este formulario es el viernes 6 de enero de 2023. [Formulario de suscripción](#)



Video destacado de la Universidad de Padres

Se han añadido nuevos recursos a la [Universidad de Padres](#), incluido un video destacado sobre las opciones de cursos de secundaria (College in the High School, Advanced Placement y Running Start). Para ver la colección de videos informativos cortos bajo demanda y guías prácticas, haga clic en "Video Resources" (Recursos de video) en el menú de la izquierda.

¡Queremos escuchar a nuestras familias! Las escuelas públicas de Everett les permiten a los padres y los tutores participar en la educación de sus hijos. Si tiene una sugerencia basada en una preocupación o área de interés principal, estamos buscando información para desarrollar más videos este año escolar.

Si tiene temas adicionales que le gustaría sugerir, envíe un correo electrónico a communications@everettsd.org.



El don de la asistencia

Las ausencias aumentan en las semanas anteriores y posteriores a las vacaciones de invierno, ya que las familias aprovechan algunos días más de vacaciones. Unos pocos días perdidos aquí y allá, incluso las ausencias justificadas, pueden sumar y el tiempo de aprendizaje perdido puede hacer que su hijo se retrase en la escuela.

Esto es tan cierto en el jardín de infancia como en la escuela secundaria. En pocas palabras, demasiadas ausencias a cualquier edad pueden afectar las posibilidades de éxito académico de un estudiante y, al final, su graduación. Estos días de fiesta regáles a sus hijos la educación y el hábito de la asistencia.



Cada día de clases es una oportunidad importante para que los estudiantes aprendan y se conecten con sus compañeros y maestros. Mientras su hijo esté saludable, anime a asistir a clase cuando la escuela esté en sesión.

Si su hijo está ausente, envíe un correo electrónico a la escuela a su dirección de correo electrónico de asistencia, que puede encontrar en el sitio web de la escuela. Si el correo electrónico no es posible, e incluso si deja un mensaje en la línea de asistencia de la escuela, envíe una nota por escrito a la oficina de la escuela dentro de los 30 días posteriores al regreso de su estudiante a la escuela.

Recursos familiares

¿Le vendría bien a usted o a una familia que conozca una ayuda? Encuentre información y enlaces a recursos útiles en la [página web de herramientas para padres del distrito](#):

- [Biblioteca del estado de Washington](#): información local y regional sobre los servicios y las agencias que les ofrecen ayuda a las familias de diversas maneras, como alimentos, alojamiento, ropa, guardería, servicios jurídicos, oportunidades de empleo y asesoría.





- [Programa Niños en transición \(Kids In Transition, KIT\)](#) de las escuelas públicas de Everett: ayuda a los niños y jóvenes sin hogar a continuar su educación.
- Distrito de salud de Snohomish para los [recursos dentales de la comunidad del condado de Snohomish](#) para niños y adultos.
- [United Way del condado de Snohomish](#): el 2-1-1 es un número de teléfono gratuito que constituye la mejor "primera llamada" para encontrar rápido la fuente de ayuda adecuada. La línea de información está atendida por operadores formados de Volunteers of America Western Washington que pueden ponerlo en contacto con una amplia gama de servicios comunitarios.

Todavía hay espacio disponible en el ECEAP de preescolar

El Programa de Educación y Asistencia para la Primera Infancia (Early Childhood Education & Assistance Program, ECEAP) de las escuelas públicas de Everett es un programa preescolar GRATUITO para niños de tres y cuatro años de edad de familias con ingresos limitados. El ECEAP prepara a los niños para el jardín de infancia y les ofrece apoyo a las familias y servicios de salud y nutrición. Está financiado por el Departamento de Niños, Jóvenes y Familias (Department of Children, Youth and Families, DCYF) del estado de Washington.

Los seis sitios del ECEAP dentro de nuestro distrito escolar son las escuelas primarias Cedar Wood, Hawthorne, Jackson, Lowell, Madison y Silver Lake. Los cupos son limitados: ¡inscríbese ahora! Para obtener una solicitud o más información, visite la página web www.everettsd.org/ECEAP o llame al 425-385-4628.



Programa de jardín de infancia de transición

Las escuelas públicas de Everett ofrecen el jardín de infancia de transición (Transitional Kindergarten, TK) para los niños que no están en este momento en un programa de aprendizaje temprano y están programados para entrar en el jardín de infancia en el otoño de 2023. El programa se centra en las habilidades académicas, sociales y de autoayuda básicas para impulsar a los estudiantes que califican hacia el éxito en la escuela. Los estudiantes serán sometidos a una prueba y podrán calificar según sus necesidades.

Para ser elegibles para la prueba, los niños deben:

- Cumplir cinco años antes del 31 de agosto de 2023.
- Vivir dentro de los límites de las escuelas públicas de Everett.





- No estar inscritos en un programa de aprendizaje temprano en este momento.
- Demostrar necesidades académicas o sociales y emocionales.

Las solicitudes de prueba se abrieron en noviembre. Si usted está interesado en el jardín de infancia de transición y cree que su hijo puede calificar, visite nuestro sitio web en www.everettsd.org/TransitionalKindergarten y envíe un formulario de interés antes del **viernes, 16 de diciembre de 2022**.

El jardín de infancia de transición comienza a finales de enero de 2023 y se extenderá hasta el último día de clase en junio de 2023. La ubicación de las escuelas se determinará en enero y se les comunicará directamente a las familias elegibles.

Para conocer las opciones de preescolar, visite nuestra página web del Programa de Educación y Asistencia para la Primera Infancia (ECEAP) en www.everettsd.org/ECEAP.

Se aceptan remisiones de Highly Capable hasta el 16 de diciembre

El programa Highly Capable de las escuelas públicas de Everett está diseñado para satisfacer las necesidades de aprendizaje y desafiar a los estudiantes que tienen habilidades académicas y de pensamiento avanzadas. Las clases de "HC", como se les suele llamar, están abiertas a estudiantes de segundo, tercero, cuarto y quinto grado.

Los estudiantes de HC aprenden y estudian en aulas autónomas con un plan de estudios de ritmo rápido que los anima e inspira a desarrollar habilidades de pensamiento de nivel superior. Las aulas de HC se encuentran en escuelas específicas del distrito, en función de las inscripciones calificadas. El distrito les proporciona transporte a los estudiantes en las clases de HC.

Encuentre formularios, información y eventos nocturnos en el [sitio web de Highly Capable](#). Las remisiones son para los estudiantes que en este momento están en primero a cuarto grado para las pruebas de invierno, que se llevarán a cabo en febrero y marzo con más información por venir.

Retraso en el inicio o cierre de las escuelas

Si tenemos que cancelar las clases o retrasar el comienzo de las mismas, utilizaremos nuestro sistema de comunicación con los padres para llamar por la mañana, a menudo sobre las 5:30 a. m. (o a veces la noche anterior si ya se puede determinar) con un mensaje breve sobre el motivo del cierre o el retraso. También utilizaremos los medios de comunicación locales, las redes sociales y publicaremos el mensaje en nuestro sitio web.

Si no hay ningún anuncio sobre las escuelas públicas de Everett, la escuela está en el horario normal. En el sitio web del distrito, en la pestaña *Parents* (Padres), encontrará más información y recursos sobre los cierres o los retrasos de las escuelas.

En caso de inclemencias del tiempo u otras emergencias:

- Compruebe su correo electrónico o teléfono para ver si hay mensajes del distrito.
- Escuche los anuncios de los medios de comunicación.
- Consulte el sitio web del distrito en www.everettsd.org.
- Consulte las cuentas del distrito de [Facebook](#), [Twitter](#) o [Instagram](#).



Las rutas de nieve están en línea

Los lugares de entrega y recogida de la escuela pueden cambiar en una situación de emergencia. Si su hijo va en autobús a la escuela, familiarícese con la información de las rutas de nieve en la [página web del departamento de transporte](#) del distrito bajo el icono "Snow Routes" (Rutas de nieve) en el centro de la página.

Junta de distinción

La junta directiva de las escuelas públicas de Everett ha obtenido altos honores con la designación de *Junta de distinción de 2022*. Las solicitudes son revisadas por un panel de jueces que incluye a superintendentes antiguos y actuales de distritos de servicios educativos, miembros de la Junta Estatal de Educación, antiguos directores de escuelas y otros líderes de la educación en el estado de Washington. La puntuación se basa en el grado de alineación de los solicitantes con las Normas de la Junta Escolar de Washington, en el apoyo a sus declaraciones con datos y en la demostración de un vínculo entre los resultados y las decisiones tomadas por la junta.



Recordatorio del calendario

Este es un recordatorio amistoso de que las vacaciones de invierno son del 19 de diciembre al 2 de enero, y que las clases se reanudarán el martes, 3 de enero de 2023.





**EVERETT
PUBLIC
SCHOOLS®**

3900 Broadway
Everett, WA 98201
425-385-4000
www.everettsd.org

- Las escuelas públicas de Everett no discriminan en ninguno de sus programas o actividades por sexo,
- raza, credo, religión, color, país de origen, edad, estado veterano o militar, orientación sexual,
- expresión de género o identidad, discapacidad, o el uso de perros guía entrenados o animales de
- servicio, y provee con acceso equitativo a los Boy Scouts y a otros grupos juveniles designados. Los
- siguientes empleados han sido designados para gestionar las preguntas y quejas de presuntos actos de
- discriminación.

Title IX/Civil Rights Compliance Officer: • Kevin Allen • 425-385-4100 • KAllen@everettsd.org • PO Box 2098 • Everett, WA 98213	Section 504 Coordinator: Dave Peters 425-385-4063 DPeters@everettsd.org PO Box 2098 Everett, WA 98213	ADA Coordinator: Randi Seaberg 425-385-4104 RSeaberg@everettsd.org PO Box 2098 Everett, WA 98213
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